



MAY 2023

LEADERSHIP

journey

Hi! It's Me

GREGG

Thank you very much for joining us in discussing leadership. It is a journey.



MY APPROACH

Leader as COACH

Fostering a coaching culture



Former B.C. butcher gets 4 years for sexual touching

cbcnews.ca

the

SYSTEM

approach

Risk Based Systems Approach

The background of the slide is a dark, textured surface with a complex network of thin, glowing teal and white lines. These lines form a dense, web-like structure that resembles a neural network or a complex system of connections. The lines vary in thickness and brightness, creating a sense of depth and movement. The overall aesthetic is futuristic and technical.

“Underneath every simple, obvious story about ‘human error’, there is a deeper, more complex story about the organization.”

Sidney Dekker

10 management tips for great leaders



10 MANAGEMENT TIPS for great leaders

share

Communicate everything you can.

volunteer

Be willing to assist your team and your workplace. Be visible and active.

say thank you

People want to feel NOTICED and APPRECIATED.

adjust style

Meet the employee where they are and communicate in a style which reaches them.

remove obstacles

Obstacles stifle creativity and employee performance. Cut out bureaucracy.

have fun

Know when to have fun and create some joy in the workplace.

focus your time

Cut out busy work, invest time in relationships, and leverage the 90-day rule.

create wins

Set goals and milestones which can be reached. Celebrate these wins.

empower

Delegation is a superpower. It is empowering for others and a *must have* skill for you.

give feedback

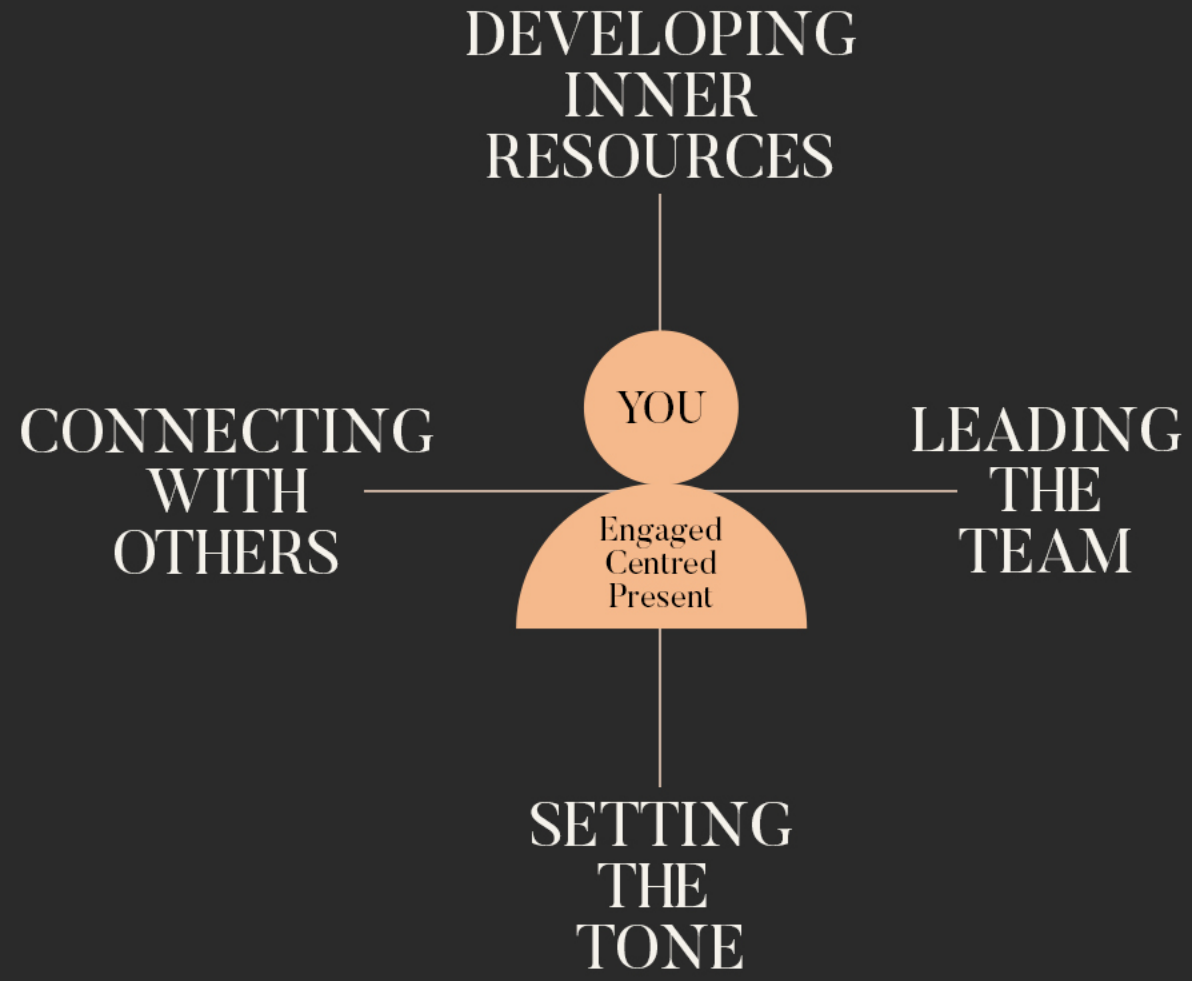
People need feedback. They need to know how they fit and how they are doing.

the super

INSPIRING

leader

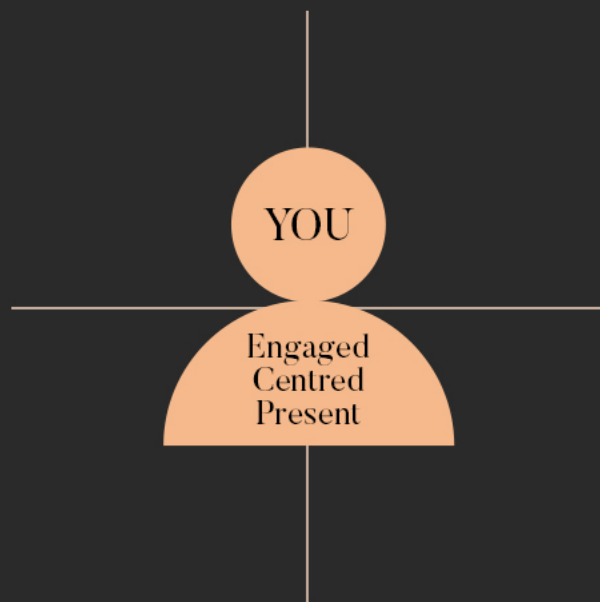
SUPER INSPIRING



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SUPERINSPIRING

DEVELOPING INNER RESOURCES



Stress Tolerance

Dealing with stress in a positive and constructive manner.

Emotional Self-Awareness

Understanding your emotions, their causes, and their impact on others.

Emotional Expression

Voicing your feelings openly and constructively.

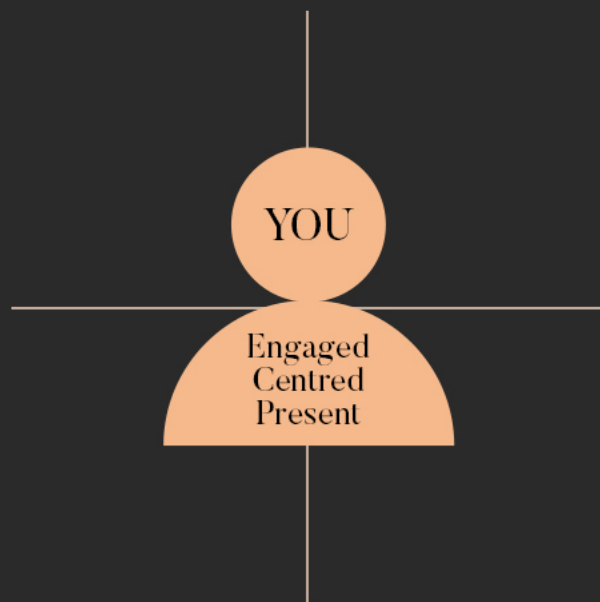
Flexibility

Adapting your responses to the dynamic circumstances.

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DEVELOPING INNER RESOURCES



Self Regard

Holding a confident yet realistic assessment of your capabilities.

Self-actualization

Improving yourself and engaging in personally meaningful pursuits.

Indepdence

Maintaining the conviction to follow your own course of action.

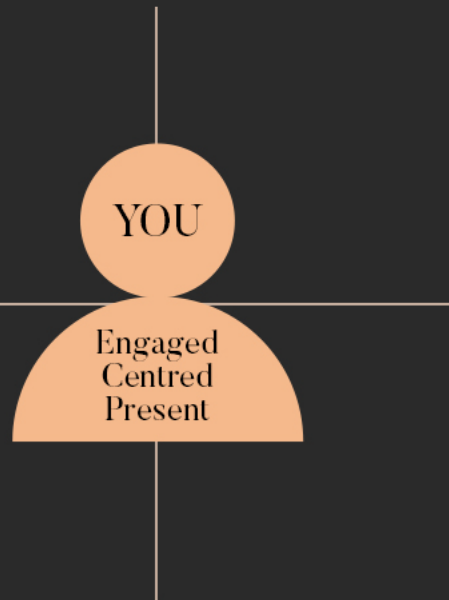
Optimism

Remaining resilient and positive despite challenges.

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SUPERINSPIRING

CONNECTING
WITH
OTHERS



Humility

Maintaining a balanced ego.

Listening

Paying true attention to others comments, ideas, and feelings.

Empathy

Understanding and appreciating others needs and feelings.

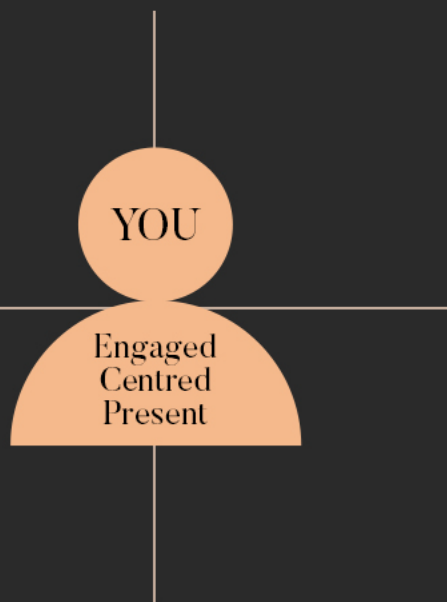
Development

Assisting others in advancing their skill.

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CONNECTING
WITH
OTHERS



Vitality

Showing passion for your work and giving energy to others.

Commonality

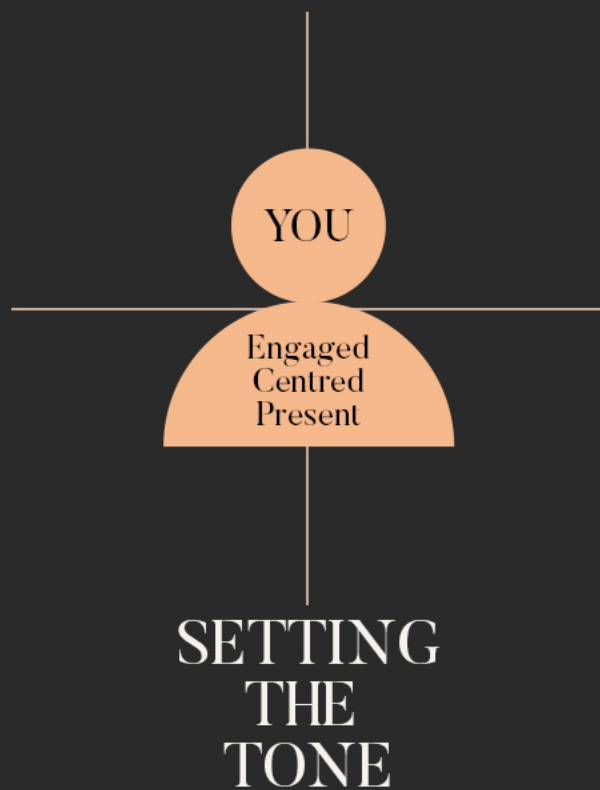
Sharing mutual interests and activities.

Assertiveness

Advocating your point of view in an open, honest, and direct way.

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Recognition

Showing sincere appreciation for the efforts and results of others.

Balance

Respecting the boundaries of others' relationships and commitments outside of work.

Unselfishness

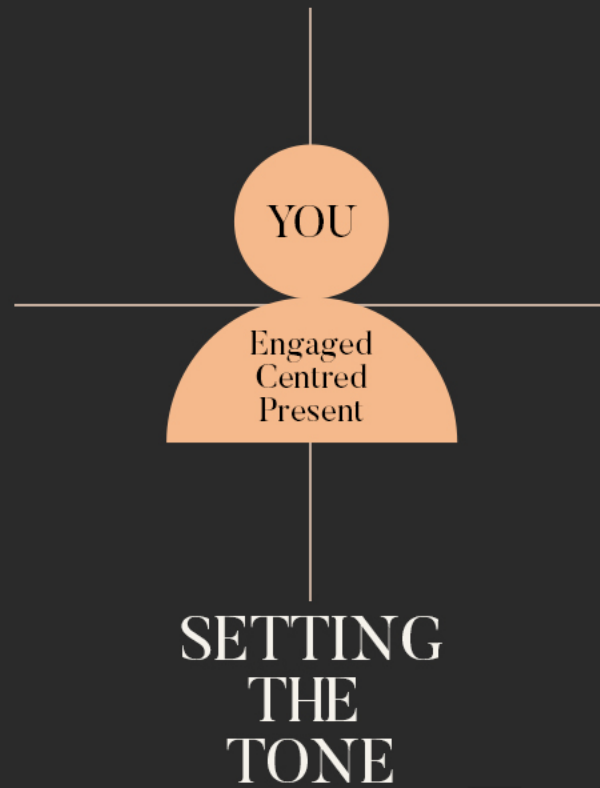
Putting team needs above short-term personal benefits.

Shared Ambition

Living the organization's mission and operating principles.

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Worldview

Seeking to understand and incorporate diverse perspectives.

Openness

Demonstrating curiosity, creativity, and receptivity to input.

Follow Through

Showing integrity and consistency in word and action.

Responsibility

Taking proactive ownership, giving credit for success, and being accountable for mistakes.

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Direction

Setting the appropriate group and individual expectation.

Focus

Orienting teams toward the most relevant set of outcomes.

Vision

Creating a compelling objective that builds confidence and encourages buy-in.

Sponsorship

Engaging to help others achieve their broad career aspirations.

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Servanthood

Investing on behalf of others and finding joy in their success.

Harmony

Fostering alignment and resolving conflicts.

Co-creation

Trusting that collaboration can yield better results.

Empowerment

Allowing and encouraging the freedom to stretch.

LEADER

a note on

CULTURE



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“

For Individuals,
Character is Destiny.

For Organizations,
Culture is Destiny.

”

- UNKNOWN

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Yilugnta

What does it mean to you and how does it integrate into your role as leader?

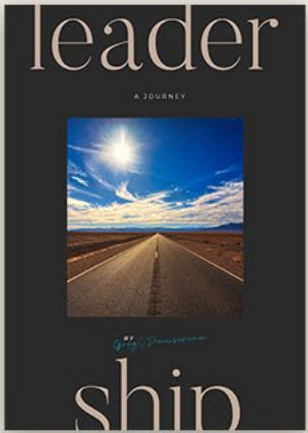
Q&A



STAY IN TOUCH & Other Resources

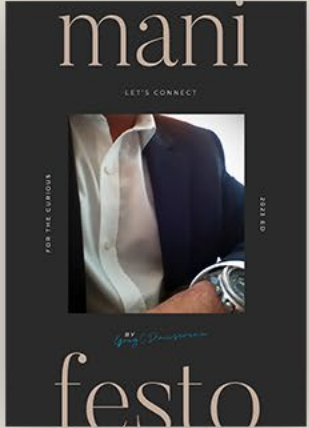
The Presentation & Handout

Visit:
<https://www.gregcdansereau.com/leadership> for your
copy of the presentation and eBook



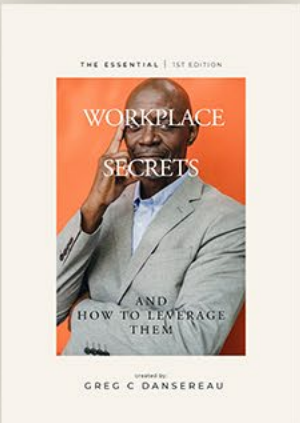
The Mindshift Manifesto

LEARN. LEAD. INSPIRE. GROW.
WE LIVE THE LIFE WE ARE MEANT TO LIVE



Workplace Secrets

The answers to those important
questions and challenges every pro-
fessional faces.



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